

Curriculum vitae Joanna Dziubak

Personal Data	Nationality:	French, British
	Year of birth:	1972
	Profession:	Independent Advisor, Non-executive Board Member
Specific expertise and experience	More than 25 years' experience in senior finance roles with strong 15-year track record of investments and returns. Experienced Board Member with more than 20 board positions across a range of industries. Strong business acumen and skills including strategy, capital allocation, M&A, cost management. Specialty chemicals experience through board position at Chr Hansen. B2B distribution experience through board position at Frans Bonhomme. German industrials board experience through positions at Xerium and Messer Griesheim	
Career	2017-2023	Independent Advisor
	2016-2020	Groupe Caisse des Dépôts , Member of the Supervisory Board <ul style="list-style-type: none"> - Group Member of the Supervisory Board, Investment Committee, Audit and Risk Committee and Strategy Committee. French public sector financial institution and institutional investor with c.€155bn assets under management and c. €307bn of deposits - Independent NED, Member of Investment Committee, and Chair of Audit Committee of CDC International Capital, private equity investment firm wholly owned by Groupe Caisse des Dépôts
	2009-2015	Park Square Capital , Partner, London, UK <ul style="list-style-type: none"> - Leading independent European credit investment manager (AuM \$12bn) - Completed 9 investments (c. €700m) in senior, junior, distressed debt and minority equity investments in France, Germany, Belgium, Netherlands and UK - Served on boards of 2 portfolio companies including one as control shareholder - Weighted average IRR of 19% on 9 investments led
	1999-2009	Goldman Sachs International , Managing Director, Principal Investment Area, London, UK <ul style="list-style-type: none"> - Managing Director for GS Capital Partners funds (\$20bn fund), GS Mezzanine Partners funds (\$13bn fund) and GS Loan Partners funds (\$10.5bn fund) - Led 17 investments in excess of \$1.8bn in junior debt and minority equity investments. All investments exited and generated weighted average IRR of c.14.5% - Served on boards of 15 portfolio companies including Chr Hansen (specialty chemicals), Frans Bonhomme (distribution), Xerium (Germany), Messer Griesheim (industrial gas, Germany) - Negotiated recapitalisations, re-financings, and add-on acquisition financings
	1995-1997	Goldman Sachs International , Associate, Investment Banking <ul style="list-style-type: none"> - M&A execution on numerous transactions including companies such as Vivendi, Atos, Suez, Wincor Nixdorf
Education and training	1997-1999	Harvard Business School , MBA, USA
	1993-1995	Sciences Po Paris , Master's in economics and finance, <i>Highest honours</i> , France
	1990-1993	University of Pennsylvania BA in International Relations, <i>summa cum laude</i> , USA
Membership in Supervisory Boards to be established under applicable law	None.	
Membership in comparable domestic and foreign control bodies of commercial enterprises	<ul style="list-style-type: none"> - Groupe Comte-Serres, France (non listed): Automotive distribution business - Wooskill, France (non listed): Online talent marketplace 	
Past memberships in comparable domestic and foreign control bodies of commercial enterprises	Springer Nature (academic publishing, NL/ Germany), Elis (business services, France), Materis (building materials, France), Global Closure Systems (packaging, France), Terreal (building materials, France), Frans-Bonhomme (distribution, France), Panzani (food, France), Chr Hansen (biotechnology, Denmark), European Directories (yellow pages, Netherlands), Saeco (manufacturing, Italy), Springer Science + Business Media (academic publishing, NL / Germany), Ontex (hygiene products, Belgium), Xerium (industrials, Germany), Messer Griesheim (industrial gas, Germany)	